

PUNIT PATEL

Role at Red Oak: My main focus is on our strategy and working with the Board of Directors to drive the most value for our parent organizations and their patients. Running this organization is a blend of interacting with suppliers, partnering with the parents and Board members, as well as leading the Red Oak team – I love it!

Why Red Oak? Three reasons: people, people, people. The business part is icing on the cake. The culture of the organization just resonates with me. I have fun coming to work. I love staying at work. My wife probably doesn't want me to say that.

Management Style: I've been told I'm a good coach. I empower my team to make decisions. I'm not a micro manager at all. I try to make sure my team is doing what they like to do, ask what they want to do next, and try to help them get there.

Best known for: My energy. I'm always saying, "Let's go get it done!"

Tips for new hires: Be comfortable being uncomfortable.

